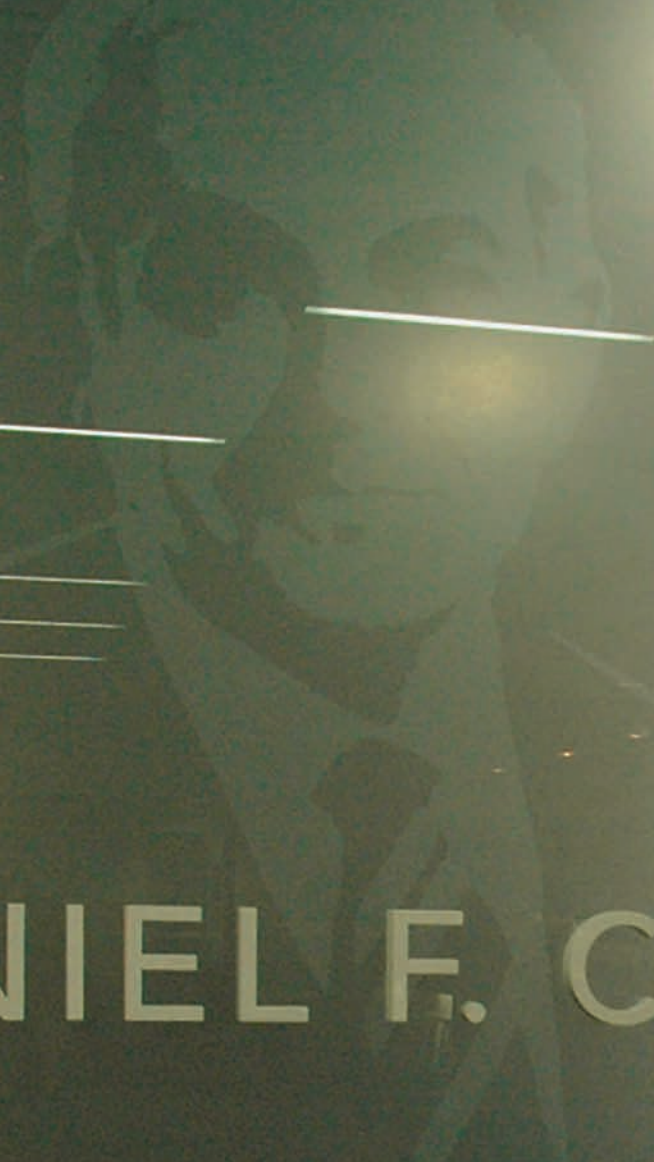


Daniel F. Cracchiolo Law Library
ANNUAL REPORT 2021



THE UNIVERSITY OF ARIZONA
**James E. Rogers
College of Law**

law.arizona.edu

A large, faded, light-colored portrait of a man in a suit and tie is visible in the background of the glass panel.

DANIEL F. CRAC



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WELCOME FROM THE DIRECTOR

I joined the Daniel F. Cracchiolo Law Library as its Director in April 2020—at the beginning of the longest year in our lifetime.



Our planned, leisurely, three-week cross-country move from New Haven, Connecticut to Tucson, Arizona, in March 2020 turned into a three-day sprint as states and businesses closed their doors behind us, pushing us westward due to the proliferation of the COVID-19 virus.

We seemed to barely escape New England, eerily the only car crossing the Hudson River on the George Washington Bridge with an apocalyptically quiet New York City in the rear-view mirror. We shared the highway with Amazon Prime trucks, never slowing down as there was no traffic, no construction, no cars. It was a strange and most unforgettable experience.

By the time we arrived in Tucson at the end of March, the University of Arizona had completely moved to remote teaching, learning, and work. I met the Law Library team for the first time on April 6—on Zoom. What an odd way to begin a new post! I don't recommend it.

Nevertheless, the team welcomed me with open arms, and we began our journey of getting to know one another. We quickly adopted Microsoft Teams as our primary means of communication, committee work, and document and idea sharing. We also utilized Google Drive extensively for writing collaborations and cross-team, college and national projects.

The Law Library didn't miss a beat with the shift to remote work! The librarian-instructors were teaching online, the Circulation team was providing remote document delivery support to our faculty and students, and the Technical Services team had even made special arrangements with our vendors to receive books so that we could keep growing our print collections.

Shortly after my arrival, the Law Library worked with Dean **Marc Miller** and Professor Andrew Coan to establish the *COVID-19 & Law Coalition*. This involved organizing the law faculty into subject-specific teams and offering our expertise to the university, Tucson, and Arizona communities. We also helped lead University of Arizona Law's planning for a *New Safe Return* to teaching, learning, and working for the Fall 2020 semester.

Even as University of Arizona Law continued to operate fully online at the start of the fall 2020 semester, the Law Library re-opened its doors to students who needed a quiet space to work or a strong internet connection for online classes. Our Circulation staff returned to campus and worked diligently to keep the library fully operational during this time. They prepared course reserves for faculty, implemented a study space reservation system, upgraded scanners, installed a self-check machine, and further prepared the library space for safe and healthy study and work. Their heroic efforts were supported by the entire library team (working mostly remotely), and we reopened safely while supporting faculty and student research, teaching, and learning.

BEYOND COVID

As diversity, equity, inclusion and allyship remain central to the mission of University of Arizona Law, the Law Library plays an important role in advancing the college's efforts. After the murder of George Floyd and the protests of the summer of 2020, the Law Library made a conscientious and deliberate decision to expand social, political, and legal scholarship by authors from diverse backgrounds; we created a research guide focusing on anti-racist and social justice issues (see p. 25); and we collaborated with the College of Law Diversity Committee (chaired by a law librarian) and student groups to host related conversations (see p. 26).

The amount of teaching our law librarians and fellows offer is astounding. In addition to teaching legal research in the first-year legal writing and research program, we also teach upper-level legal research, law technology, legislation, law library management, and pedagogy courses. In the coming year, we are adding empirical research and foreign and international legal research classes.

Law librarians also deliver tailored legal research tutorials focusing on the work of clinics and doctrinal classes. We create legal research guides in conjunction with those courses, which are available freely on the Law Library's website.

As the best public law library in the state, it is crucial that we maintain a relevant and current collection to support the needs of pro se patrons and attorneys in Tucson and throughout Arizona. We ensure our community, indeed the entire university, has access to our databases and other electronic resources. We continue growing our print collection, especially with monographs that are not available in ebook packages, and with Arizona legal materials that are frequently accessed by the bar and the public.

Additionally, we have an active and growing Special Collections unit that serves as University of Arizona Law's archive. This team provides historical photographs to the college's communications teams for special events, scans materials for preservation and for our open-access repository, and is increasingly working to make faculty scholarship more visible and accessible to the world. Special Collections is working tirelessly to collect, preserve, and make accessible our history.

As you can see, the Daniel F. Cracchiolo Law Library is more than just a collection of books. We are fully integrated into the teaching, learning, scholarship, and work of the University of Arizona James E. Rogers College of Law. We are a world class team of innovative, creative, and brilliant colleagues who write, publish, teach, collect, provide access, and serve our students, faculty, alumni, the public, and legal communities well beyond expectations.

This annual report should give you a good idea of just how amazing this team is!

As the best public law library in the state, it is crucial that we maintain a relevant and current collection to support the needs of pro se patrons and attorneys in Tucson and throughout Arizona.

LAW LIBRARY ADMINISTRATION

This small but mighty team is modernizing practices, implementing new traditions, and providing support to the entire Law Library team.

TEAM

- ▶ **Teresa Miguel-Stearns**, Associate Dean, Legal Information Innovation; Director, Law Library; Professor of Law
- ▶ **Barbie Montoya**, Administrative Associate

Teresa's first year at University of Arizona Law was a memorable one—and not only because it was the *longest year ever* due to COVID. Teresa jumped in with both feet and received a crash-course in College of Law and University of Arizona administration from her work on the New Safe Return Committee.

Teresa and Barbie have been collaborating to align the law library's processes and work with the College of Law's and the University's priorities and systems. They are also expanding the reach of the administrative team to support the work of the entire library.

PANDEMIC RESPONSE

When the pandemic forced everyone to work from home in March 2020, Teresa and Barbie quickly implemented and became adept in several technologies to help the law library team maintain collaborative communications and work. For example, Barbie became the in-house virtual meeting expert, setting up and hosting weekly, bi-weekly, and now monthly Law Library meetings on Zoom.

Teresa learned Microsoft Teams and moved the entire library onto that platform as a means of facilitating committee work and communication, while trying to reduce the amount of email piling-up in everyone's inboxes. They replicated Law Library Committee meeting spaces in Teams to assist in organizing these groups and memorializing their work.

Additionally, Teresa put a personal touch on her new role by consistently meeting one-on-one with the librarians and her direct reports. She also held all-staff meetings weekly between semesters and twice-monthly during the academic year. During this past summer, Teresa and the Law Library Leadership Team hosted a series of retreats and workshops on communication, professional development, and the evolving library organization.

The library administrative team succeeded in keeping lines of communication open among the law library's units amidst the challenges of remote work. Nonetheless,

the team has enjoyed returning to campus, where they can communicate and collaborate much more efficiently and effectively.

College of Law Dean **Marc Miller** did not wait long to incorporate Teresa into the life of the law school after she joined as director in April 2020. Within a month of her arrival, the dean asked her to co-chair the College of Law's faculty committee charged with developing a plan for the College's safe return to campus for the Fall 2020 semester. Together with co-chair **Bernadette Wilkinson**, director, Events Coordination & Building Management, the 9-member committee quickly formed working groups and recruited faculty, staff, and students to participate. Over 35 members of the College of Law community worked furiously all summer to develop the College's New Safe Return Plan, which guided College of Law operations during the 2020–21 academic year.

Barbie also participated in the College's back-to-campus plan. She developed and implemented the College's mail procedures during COVID, and she converted the *New Safe Return* plan into an easy-to-navigate guide on the College's website. Barbie had to relocate the mail processing space four times in the last year to accommodate the changing environment and to ensure her and others' safety when handling the mail.

PROCESS IMPROVEMENT AND STRATEGIC PLANNING

Since her arrival in 2018, Barbie has:

- ▶ Stayed up to speed on the university's ever-evolving financial and human resources systems and documented the Law Library's administrative procedures, processes, and workflows
- ▶ Organized and created spreadsheets and organizational charts for financials, budgets, and personnel
- ▶ Learned new human resources platforms and new employment guidelines and procedures and processed multiple hires
- ▶ Set up the peer review platform for librarians
- ▶ Organized, compiled and presented survey data for the Law Library's Strategic Planning Committee
- ▶ Managed association and professional development registrations for the law library team

Teresa worked with her new team—with Barbie's constant support—to move forward on initiatives, including:

- ▶ Launching a Law Library Strategic Planning Committee
- ▶ Implementing several new processes and technologies

LIBRARY GUIDELINES



To keep everyone safe, please follow these simple rules:

- ▶ Face coverings must be worn at all times
- ▶ Social distance at least 6'
- ▶ Do not move furniture—maintain distance
- ▶ Reservations available and take priority for numbered seats
- ▶ Ground Level is QUIET
- ▶ No food allowed
- ▶ Only covered drinks—straw preferred

We're all in this together!

Smart. Safe. Connected.



Pandemic response included signage throughout the Law Library

- ▶ Reviewing all print and electronic subscriptions, resulting in thousands of dollars in savings to the College
- ▶ Hiring new colleagues and strategically moving existing ones into positions so that the library can offer new and innovative services to the Arizona Law community while maintaining current strengths



FACULTY BOOK TALK SERIES

Law Library Administration launched the Arizona Law Faculty Book Talk Series in Spring 2021, with Barbie managing Zoom during the inaugural event and recording and editing the presentation.

The inaugural Book Talk featured Professor **Sergio Puig** in conversation with former University of Arizona Law Professor **James Anaya** (now at Colorado) discussing Professor Puig's new book, "On the Margins of Globalization: Indigenous Peoples and International Economic Law."

Faculty Book Talk (l-r): former University of Arizona Law Professor James Anaya (now at Colorado) discussing Professor Sergio Puig's new book, "On the Margins of Globalization: Indigenous Peoples and International Economic Law."

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SPECIAL PROJECTS

- ▶ Arizona Edge, an online platform in collaboration with Arizona Athletics, populated with modules to educate UA student-athletes about regulations and opportunities to monetize their name, image, and likeness (NIL). Law Library Fellow **Devan Orr** spearheaded the project, created the platform in D2L, and developed several modules. Devan's final work product is spectacular and received numerous accolades on campus and around the country. More information about this project can be found on page 22 of this Annual Report.
- ▶ International Dark-Sky Association project (pg. 22)
- ▶ Navajo Nation Department of Water Resources Library project (pg. 23)
- ▶ ABA Legal Education Police Practice Consortium project (pg. 27)

Together, Teresa and Barbie have accomplished a lot in their first pandemic-driven year together. The small but mighty team is looking forward to working together—in person!—in the years ahead.



Entrance to the Daniel F. Cracchiolo Law Library



Law students using the Library pre-pandemic

PROFESSIONAL ACTIVITIES

TERESA MIGUEL-STEARNs

leads a group of librarians for law schools participating in the ABA Legal Education Police Practices Consortium. She is heavily involved in the evolving landscape of data collection and analysis, leading projects with US News and ALLSTAR Benchmarking. She received two awards from the American Association of Law Libraries (AALL) for her development and implementation of ALLSTAR. Teresa is active in many international, national, university, and College of Law committees including the University of Arizona Committee for Continuing Status and Promotion and the Open-Access Committee.

BARBIE MONTROYA participates in the university's Faculty Affairs Leads group. She is the administrator for the Law Library's Peer Review process within the University's online system and is our human resources administrator responsible for hiring and onboarding new colleagues. She also facilitates and monitors the Law Library's compliance with the financial and operational policies and provides additional support for the entire Law Library team. Barbie is a member of many of the Law Library's committees such as Intranet, Disaster Action, Professional Development, and Student Engagement.

COVID-19 & LAW COALITION AND NEW SAFE RETURN LIBRARY TASK FORCE

Responding to the global pandemic

COVID-19 & LAW COALITION INFORMATION HUB

At the onset of the COVID-19 global pandemic, Dean **Marc Miller** worked with Professor **Andrew Coan** and Library Director **Teresa Miguel-Stearns** to create a coalition at University of Arizona Law focused on addressing the legal aspects of the global pandemic. While Professor Coan and Teresa organized the faculty into working groups based on expertise, the Law Library began developing a plan to share information across the coalition and its working groups. Teresa asked **Jessica Ugstad** and **Jaime Valenzuela** to lead the library's effort.

Jessica and Jaime collaborated to create an online information portal, called the *COVID-19 & Law Coalition Information Hub*, using a commercial platform frequently used for research guides (LibGuides). This internal-facing *Information Hub* includes historical information about the coalition and highlights University of Arizona Law faculty activities and scholarship, such as white papers, articles, webinars, podcasts, projects and programs.

The *Information Hub* also provides access to relevant activities and resources taking place locally, nationally and internationally. There are links to articles, news, reports and databases on topics as they relate to the COVID-19 pandemic, such as criminal justice and detention, the economy, employment, immigration, Indigenous communities, and testing, privacy and trace data.

Additionally, this hub includes links to how other libraries, archives, cultural institutions, and related associations are handling library resources and collections as monitored by the New Safe Return Library Task Force. Though the events section of the guide is no longer being maintained, the remaining sections of the guide continue to be updated as new resources become available.

LAW LIBRARY SAFE BACK-TO-WORK PLAN

In May 2020 Dean **Marc Miller** appointed the New Safe Return Committee to plan for faculty, staff and students to return safely to campus in August 2020 in the midst of the pandemic. He appointed Library Director **Teresa Miguel-Stearns** and **Bernadette Wilkinson** as co-chairs of a nine-person faculty committee.

The committee formed many smaller working groups and involved approximately 35 colleagues from across the College to participate. At the same time, Teresa created a parallel committee within the library and asked **Jessica Ugstad**, Library Services professional, and **Devan Orr**, Law Library fellow, to co-chair the library's committee. The New Safe Return Library Task Force also included **Tim Blackburn**, Circulation manager, **Cynthia Condit**, head of Access Services and director of the Law Library Fellow Program, and **Travis Spence**, head of Technical Services.

The Committee focused its work on safe back-to-work procedures for the library, including safe mail handling, course reserves procedures, social distancing in the library space, and maintaining a clean and healthy environment. The team leveraged our relatively insular environment, focused on the integrated whole, and maintained consistency with the College's New Safe Return Committee together with the eventual recommendations of the University of Arizona Campus Re-entry Plan Working Group.

In conjunction with the College of Law's New Safe Return Plan, the New Safe Return Library Task Force documented the Law Library Safe Back-to-Work Procedures. Procedures were organized departmentally and include details describing four different levels of library access (high, moderate, low and normal) for library personnel. This is a living guide and continues to be updated as guidance and policies from the University of Arizona and the College of Law are updated and as circumstances related to the COVID-19 pandemic evolve.

ACCESS SERVICES

Providing front-line service to Law Library users

TEAM

- ▶ **Cynthia Condit**, Head of Access Services, Director of the Fellows' Program, Professor of Practice
- ▶ **Tim Blackburn**, Circulation Manager
- ▶ **Julie Madrid**, Library Associate

The three-member Access Services team actively supports a multitude of information requests for faculty, students, staff, attorneys and public patrons on a daily basis.

Additionally, every day is filled with activities such as providing directional assistance, shelving books, tracking down missing books, answering the phone, fulfilling interlibrary loan requests, scanning articles and book chapters, checking books in and out, shifting materials, directing research questions to law librarians and Law Library fellows, opening and closing the library, processing course reserves, ordering books, researching and implementing new platforms to increase efficiency, hosting trainings on current and new platforms, updating print loose-leaf materials, searching and updating the library's catalog, overseeing study room reservations, managing calendars, and recording statistical information.

PANDEMIC RESPONSE

Access Services played a crucial role in maintaining services for faculty, students, and staff after the Law Library and College of Law closed due to COVID-19. Working closely with the New Safe Return Library Task Force, the team rearranged seating in the Law Library to facilitate social distancing, set up sanitizing stations, and created signage to help patrons keep themselves and others safe.

Cynthia Condit, **Tim Blackburn** and **Julie Madrid** came in daily so that College of Law faculty and students would have the materials they needed to be successful in their research, teaching, and learning. Their dedication allowed the rest of the library staff to work mostly remotely to maintain a low-density and safe work environment.

Mid-year, the team installed the Law Library's first self-checkout station, meeScan, providing an alternative to in-person book checkout during COVID-19. Tim managed these modernization efforts, with input from Cynthia and Julie.

The team completed two major book shifting projects during the year. The Reference Collection was moved to the lower level of the Law Library to create an open and socially distanced seating space on the main level. The Arizona Collection was consolidated into one location on the main level of the library, freeing-up space in Reserves.



Tim Blackburn, Circulation manager, displays course reserve materials to new students during Law Library orientation

NEW RESOURCES AND REQUEST FULFILLMENT

At the beginning of 2020, the team implemented a new library communications and statistical tracking system, LibAnswers. The new system divides requests into separate queues which allows for faster responses. The team also introduced the Law Library's first online room booking system, LibCal, enabling students to electronically reserve a table, carrel, or private study room.

The Law Library was one of a handful of libraries across the country to continue to provide interlibrary loan services.

Throughout the year, the team fulfilled:

- ▶ 175+ interlibrary loan requests
- ▶ 470+ separate scanning requests
- ▶ 350+ reference requests
- ▶ 525+ circulation requests

The team also managed the ABA Legal Education Police Practices Consortium national calendar of events, handled mail deliveries, and adopted a new COVID-19-safe course reserve system.



PROFESSIONAL ACTIVITIES

TIM BLACKBURN was promoted from Library Associate to Circulation Manager under a restructuring of the Access Services team. In his new position, Tim led the team in the review and acquisition of three new online library platforms, arranged Zoom trainings on the new platforms for the library and served as the point of contact for collaborations with Technical Services for book shifting projects. He also played a critical role in the New Safe Return Library Task Force and the COVID-19 Response Committee, participated in the Vision Statement team strategic planning efforts, and served as a member of both the Engagement and Outreach Committee and the Collections Management Librarian Search Committee. Tim also achieved a milestone this year, graduating from the University of Arizona with a Bachelor of Arts in Psychology.

CYNTHIA CONDIT is head of Access Services, director of the Fellows' Program, and Professor of Practice. As head of Access Services, Cynthia developed a guide for Access

Services to streamline and document processes and activities. Cynthia was selected to participate in American Association of Law Libraries (AALL) Leadership Academy, and she serves on the AALL Committee on Relations with Information Vendors (CRIV), for which she was selected to serve as incoming vice-chair. She edits and contributes to the CRIV Blog and served as the Wolters Kluwer liaison. She also participates in the AALL Research and Instructional Services Special Interest Section Scholarship and Grants Committee and was elected Treasurer of the AALL Social Responsibilities Special Interest Section. Additionally, Cynthia serves on the University of Arizona Hearing Board and on the College of Law Clinics and Learning Outcomes Committee. She is a member of the Law Library's Peer Review Committee, Safe Back to Work Task Force, Collection Development Committee, Disaster Planning Committee, Website Committee, Intranets Committee, strategic planning Mission Statement team,

and she chairs the Professional Development Committee. Cynthia was also designated to be the project manager for the three-year International Dark Sky collaboration.

JULIE MADRID has assisted with a variety of special library and College of Law projects utilizing her Spanish language skills. She collaborated with Jessica Ugstad on two collections projects before the pandemic struck. While working remotely, she worked with Chris Gast on a translation project for the Universidad Nacional Autónoma de México. She also assisted Faculty Support with a constitutional law project for Professor **Andrew Coan**, created a Domestic Violence Clinic Guide for Professor **Negar Katirai**, and served as a member of the Professional Development Committee and the strategic planning Mission Statement team. While working, Julie furthered her education by pursuing a Master of Legal Studies degree at the College of Law.

PUBLIC SERVICES

Law Instruction, Research Support, Technology & Empirical Services, Foreign, Comparative & International Legal Research Expertise

LAW LIBRARIAN INSTRUCTIONAL OFFERINGS AND ACTIVITIES

Law librarians, as Professors of Practice, are extensively involved in teaching our law students the skills needed for successful legal practice. **Cynthia Condit**, **Shaun Esposito** and **Sarah Gotschall**, introduce first-year students to legal research by teaching the subject in the introductory legal research and writing courses. Additionally, upper-level students wishing to enhance their skills can choose from two online advanced legal research courses each semester—Advanced Legal Research, taught by Shaun, and Administrative Law Research, taught by Sarah.

Law librarians teach courses related to law and librarianship practice as well. Cynthia was lead professor and coordinator of Law Practice Management and Technology, a survey course of legal technology with individual topics taught by law librarians and Law Library Fellows. In addition to Cynthia, contributors included Shaun, Sarah, **Cas Laskowski**, and Law Library Fellows **Devan Orr**, **Jen Rochelle**, **Rebecca Plevel** and **Alex Hutchings**.

In the fall semester, Shaun and our new Law Library director **Teresa Miguel-Stearns** co-taught Law Library Practice and Administration, a course our Law Library Fellows take to learn about the mission of law libraries, particularly academic law libraries. There are many guest speakers in the class. For example, for the technical services discussion, **Travis Spence**, **Jessica Ugstad** and **Jaime Valenzuela** visited and shared their knowledge and

expertise on the subject. **Marcelo Rodriguez** participated in the session on law firm and government libraries while he was still at the Second Circuit Court of Appeals in Manhattan. Cas participated in the session on innovation while she was still at Duke Law School.

In the spring, Shaun taught Teaching Legal Research, which provides Law Library fellows and an occasional law student the pedagogy and practice for teaching legal research. Sarah also taught Legislative Analysis and Shaun served as an honors advisor in the BA in Law program.

Teresa oversaw the College of Law's Diplomado course, which is a collaboration with the Universidad Nacional Autónoma de México. Taught by the leading scholars of Mexican law, students who complete the yearlong Diplomado receive a diploma from UNAM attesting to their expertise in the Mexican legal system. This unique program draws students from other departments on campus as well as U.S. legal practitioners and judges.



Shaun Esposito and Teresa Miguel-Stearns co-taught Law Library Practice and Administration



RESEARCH SUPPORT FOR OUR FACULTY AND STUDENTS

The global pandemic did not interfere with the Law Library's commitment to providing students and faculty with superb research assistance. The Public Services and Access Services teams collaborated to meet the research needs of the College of Law community in a mostly remote environment. While Access Services handled the bulk of document delivery requests, reference librarians assisted their current and former students and faculty with their research questions.

Further, with the onset of the pandemic, Faculty Services, led by **Maureen Garmon**, Faculty Services librarian, quickly transitioned to providing outstanding remote research support to the faculty. Working together with our Access Services and Technical Services teams, Maureen continued to make print and digital materials available to our ever-productive faculty, wherever they were working.

At the same time, the library implemented new platforms and services, such as LibAnswers, a platform for tracking faculty reference/research requests, and Microsoft Teams for internal correspondence on specific topic areas. This enabled Maureen to continue to call upon our Law Library fellows to provide in depth research assistance to faculty.

Maureen retired from the Law Library on June 30, 2021, after more than 20 years of service. Maureen carefully documented her work to assist our new library director with her succession planning. Maureen also worked closely with her successor, **Cynthia Condit**, so that Cynthia was ready to seamlessly take on the work that Maureen did for our faculty for most of her two decades with the College of Law. The Law Library plans to bring more librarians into the work of faculty services in the year ahead, drawing on the expertise of our talented and brilliant librarians. We anticipate the Law Library fellows playing a larger role as well, while under the supervision of Cynthia and the reference librarians.

Before the pandemic, we strived to meet our patrons where they are by offering our services in a variety of ways—in person, by phone and via email. When the COVID-19 pandemic prevented most people from walking into the library for most of the 2020–21 academic year, we quickly pivoted to online research sessions and meetings until we were able to open our doors again.

It was a difficult year, but the reference and instructional librarians met the challenges head-on and were immensely successful in their teaching and their support of the teaching, research, and scholarship mission of the College of Law.

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PROFESSIONAL ACTIVITIES

SHAUN ESPOSITO, head of Public Services and Professor of Practice, served as interim Law Library director when **Mike Chiorazzi** departed in July 2018 until the arrival of our new Law Library director in April 2020. Shaun served on the University's Committee on Academic Freedom and Tenure, serving as chair from June 2018 to June 2019. Shaun is a member of the Center for Computer Assisted Legal Instruction (CALI) Editorial Board and was selected to serve on the CALI Legal Research Revision Fellowship committee which is systematically updating and revising existing CALI legal research lessons. Shaun continues to serve on the American Law Library Association's Law Library Journal Editorial Board.

MAUREEN GARMON, Faculty Services librarian, following the departure of former Law Library director **Mike Chiorazzi** in 2018, served on the College of Law search committee to select his replacement. (Teresa Miguel-Stearns was hired in 2019.) She also continued to serve as co-chair of several internal librarian committees, namely annual Peer Review, Continuing Status & Promotion committees and Third Year Review. Maureen also was a member of the search committee to hire a librarian for a new position, Collection Management librarian, in 2021.

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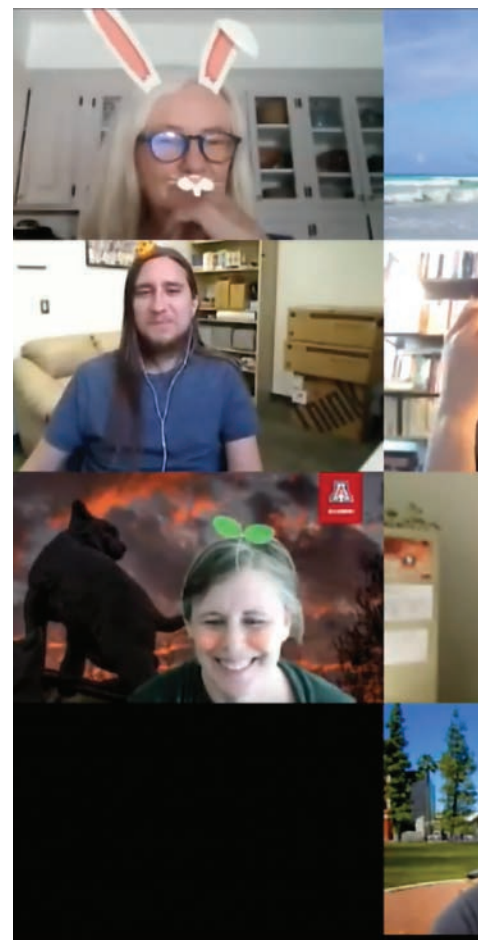
PROFESSIONAL ACTIVITIES

SARAH GOTSCHALL, Reference librarian and Professor of Practice, is chair of the Law Library's Engagement and Outreach Committee and a member of the Website Committee, Peer Review Committee, and Promotion and Review Committee. She is also a member of the University's Residency Review Committee. Sarah serves as chair of the American Association of Law Libraries (AALL) Academic Law Libraries Special Interest Section (ALL-SIS) Awards Committee. She is a member of the AALL Innovations in Technology Award Jury, an editor and contributor for the ALL-SIS Newsletter Advisory Board, and a contributor for the Research Instruction & Patron Services (RIPS) Law Librarian Blog. Sarah serves as the law school's Federal Depository Library Program (FDLP) librarian and is chair of the Arizona Depository Library Council.

CAS LASKOWSKI, Technology & Empirical Services librarian, serves as chair of the American Association of Law Libraries (AALL) Professional Engagement, Growth & Advancement Special Interest Section. This summer she will be joining the inaugural fellowship at the IDEA (Innovation, Disruption, Enquiry, Access) Institute on Artificial Intelligence. Cas is co-chair of the Law Library's Strategic Planning Committee. She regularly writes about libraries and technology and has a book being published this summer.

MARCELO RODRIGUEZ joined the Law Library team in February 2021 as the Foreign, Comparative and International Law librarian. Already active in several professional organizations, Marcelo has brought his ideas and enthusiasm to the College of Law. Marcelo represents the Law Library at the College of Law's weekly Communications Team meetings and is a member of the Law Library's Engagement and Outreach Committee. Marcelo is active in the American Association of Law Libraries (AALL), serving on the Editorial Board of Spectrum magazine and vice-chair of the Foreign, Comparative and International Law Special Interest Section. Marcelo is the founder and director of the international project, Librarians Monitoring COVID-19 in Latin America and the Caribbean. This multidisciplinary project aims to bear witness and report on the legal, governmental, and civil society responses to the crisis and the ongoing impact of the pandemic in the region. Marcelo is active in many international law library associations.

A lighter moment during a Law Library all-staff meeting as we recorded our warmest congratulations to the Class of 2021



OUR FIRST TECHNOLOGY & EMPIRICAL SERVICES LIBRARIAN

In 2021 **Cas Laskowski** was hired as our first Technology & Empirical Services librarian to expand our library services to include supporting empirical scholarship at the College of Law. In addition to empirical research consultations and support, Cas' geospatial experience gained during her Army service and study of Geospatial Science and Technology for a master's degree, allow her to offer geospatial analysis services. While still developing workflows and exploring the type of services we might provide, we have been able to leverage the geospatial expertise to support several research efforts already.



THE RETURN OF FOREIGN, COMPARATIVE & INTERNATIONAL LEGAL RESEARCH EXPERTISE

Similarly, the Law Library recently hired its first Foreign, Comparative & International Law (FCIL) librarian in over a decade. **Marcelo Rodriguez** is an expert in foreign and international law generally, and Latin American legal systems specifically. Marcelo is planning an FCIL Research class for next year in addition to partnering with the Arizona Journal of International and Comparative Law and the College of Law faculty specializing in FCIL research.

With the addition of Cas and Marcelo, look for expanded course offerings in their areas of expertise in our next annual report.



TECHNICAL SERVICES

Working behind the scenes to acquire and deliver library resources and other services

TEAM

- ▶ **Travis Spence**, Head of Technical Services
- ▶ **Jessica Ugstad**, Library Services Professional
- ▶ **Jaime Valenzuela**, Archivist
- ▶ **Monique Marquez**, Accounting Associate
- ▶ **Mary Lou Castillo**, Library Assistant

The COVID-19 pandemic presented many unique challenges to the Law Library Technical Services team, led by **Travis Spence**. With news of the growing pandemic, we piloted various working-from-home scenarios. The University mandate to leave campus and begin working remotely came more quickly than expected. We were required to make the transition with little time to prepare. This revealed a disparity in access to technology across the staff. We worked quickly to get staff the equipment, including laptops, printers, and Wi-Fi hotspots, they needed to perform their work from home.

While Technical Services was able to keep access to electronic resources up and running without interruption, we did need to pause the purchase of print resources. Publishers and other suppliers were facing their own pandemic issues. Meanwhile, with the closing of the campus, orders were either suspended or held at the University's central receiving office until it was deemed safe enough to have them brought to the building. Even then, we developed a quarantine schedule for deliveries. We chose to be as cautious as possible because details on how the virus transmits were still emerging.

Eventually, we worked out a system to resume deliveries of books and periodicals to the library. Acquisitions staff contacted our major supplies and updated our shipping address. Some were reluctant to make changes, but we moved forward. Items were shipped to a staff member's home where they were cataloged and made ready for the library. To minimize contact with others, items were dropped off at the Library early Monday mornings. Circulation staff would then add the new materials to the collection so they would be ready and waiting when our students and faculty were able to safely return to the building.



Other staff scheduled trips to the building to collect mail and other items to work on from home. Staff in charge of Special Collections planned trips to campus to scan photos and other historical documents to fulfill requests electronically. Technical Services stayed in communication via email, phone calls, and regularly scheduled Zoom meetings. Despite the challenges and uncertainties brought about by the pandemic, the Technical Services staff performed their duties remotely with the same high standards we have when working on campus.

In addition to the regular work involved with acquiring new library materials and making them available to users, this year also saw a number of special projects.

In response to the Association of Research Libraries call to action to address issues of systematic racism, Technical Services began developing the Antiracist & Social Justice Resources guide as well as developing a collection of books on legal aspects of these topics.

Technical Services staff began working to digitize and preserve the records of the Navajo Nation Department of Water Resources, which are currently housed in unsafe conditions.

In response to the growing importance of scholarly impact rankings among law schools, Technical Services took a more proactive approach in collecting and publicizing faculty publications via ORCID iD, Google Scholar, and other platforms. Technical Services will continue to work with faculty and other departments in the College of Law to promote the visibility of these publications.

Working with University information technology staff, Technical Services migrated the Law Library website to a new platform. We continue to revise content and add new features to the site to make the most of the opportunities provided by this new technology.

Technical Services continues to assess and reconfigure our print collections. A new Tribal Law collection was started. Working with the new Librarian for Foreign, Comparative, and International Law, Technical Services is updating the FCIL collection with many new titles.

Work on these and other projects will continue for Technical Services in the coming years. We are currently updating our workflows and making organizational changes. **Jessica Ugstad** transitioned into the newly created Collections Management Librarian position in July 2021 with the primary goal of streamlining our acquisitions process for both electronic and print resources. As a result, we will create and fill a new staff position. We will continue to develop collaborations with our colleagues at Main Library to provide the College of Law community with the highest level of library service possible.



PROFESSIONAL ACTIVITIES

MARY LOU CASTILLO retired from her position as Library Specialist after 10 years of service to the Law Library. Mary Lou was primarily responsible for managing incoming periodical titles.

MONIQUE MARQUEZ transitioned all purchasing and payment duties to working from home due to the COVID-19 pandemic. She updated shipping and payment information with various vendors to keep new materials available to library users during the pandemic. Monique serves on the Law Library's Collection Development Committee.

TRAVIS SPENCE revised and published an updated edition of Disaster Preparedness Manual. Travis also presented about his experience with

revising the previous edition at a symposium on disaster planning for libraries. He serves as editor of the TechScans blog and edits a regular column for Technical Services Law Librarian. Travis chairs the Library Website Committee and serves on the University Hearing Board and University General Petitions Committee.

JESSICA UGSTAD assumed leadership of a multi-year project to digitize the records of the Navajo Nation Department of Water Resources. She also developed the Antiracist & Social Justice Resources guide, which she spoke about at a national conference, Decolonizing the Stacks, University of Pennsylvania Carey Law School.

Additionally, she is co-chair of the Law Library's Strategic Planning Committee and the New Safe Return Library Task Force. She is a member of the University of Arizona Libraries Catalogers Working Group, the Law Library's Collection Development Committee, Intranets Committee, Disaster Planning Committee, and Special Collections Advisory Committee.

JAIME VALENZUELA was awarded a scholarship to attend Rare Book School at the University of Virginia. For the second consecutive year, he served as Chair of the College of Law's Diversity Committee, coordinating a series of online book talks in collaboration with the Black Law Students Association, and culminating with a virtual panel discussion on allyship.

LAW LIBRARY COLLECTIONS

Information resources that are vital to the scholarly life of the College of Law

Beginning in 2020, the newly created **Collection Development Committee**, whose charge was to track our subscriptions and one-time purchases, print and electronic, over the course of one year, commenced its work. The committee reviewed each title and decided whether to renew or cancel based on a number of factors, including cost, usage statistics (when available), relevance to our curriculum and programs, and whether the item was duplicated in a reliable online database. The committee also queried faculty for their thoughts on potential cancellations before a decision was made, especially when we knew of specific users who might be affected.

In keeping with the Collection Development Committee “renew or cancel” efforts, the committee held several discussions with the large legal database providers to see if we could negotiate more reasonable subscription costs for the Law Library. These included Bloomberg Law, Wolters Kluwer, and Westlaw. Along with a few of our Library Fellows, the committee reviewed the priciest of these, our Westlaw Library Management Agreement, title by title. Ultimately, we decided on a much smaller list of titles which our director then negotiated into a new Library Management Agreement.

The library also completed price negotiations for two news database collections that had been requested by our faculty: the environmental law-related E&E News; and a suite of Chinese language databases from CNKI. The library facilitated access for several of our faculty to a health law database called Stat+ as well.

Shortly before the pandemic forced remote teaching and learning, the Law Library, led by **Jessica Ugstad**, created a Tribal Law collection by culling existing materials into a separate section in the library containing all the library’s tribal-related materials.

Historically, our library collection has strived to collect foreign and international legal materials, particularly from Mexico and Latin America. With the advent of our new committee, these goals and efforts have been reinforced. We acquired numerous titles reflecting our desire to grow our foreign legal collection from jurisdictions of special interest such as Mexico and Latin American and Caribbean countries. Furthermore, we increased our library collection in more comparative and international legal topics such as international trade, arbitration, environmental law, immigration, and international indigenous peoples.



Collections Management Librarian Jessica Ugstad displays new library materials to students during Law Library orientation

OUTREACH AND ENGAGEMENT COMMITTEE

Getting involved with the College of Law community

This year, our Outreach and Engagement Committee created a new Law Library blog to share relevant and insightful information about the legal world and beyond, as well as research strategies, resources and tips with our students, alumni, faculty and staff. Through our weekly posts, which we also deliver in a weekly email to our community, we strive to connect with current stakeholders while reaching out to potential new ones.

Our blog serves to educate current library users about the legal world, guide them through our rich print and digital collections, and assist them with complex research strategies. We also hope to reach a new audience of potential users to raise awareness about our new digital collections and the multiple library services we offer for both remote and in-person users, including public patrons and attorneys.

Over the past few months, we have posted on a range of instructional and informational topics. Subjects of instructional posts have ranged from how to check research references, to advice on researching OECD data, international trade organization websites, and a variety of online databases. Our informational content featured posts on our Antiracist and Social Justice Resources guide, PRIDE in the law, women of the Supreme Court, the Korematsu decision, Asian Pacific American Heritage Month, crowd sourcing at the Library of Congress, Latin American and Caribbean elections, and the library services that are available to students during exams.



The new Law Library blog features posts on many topics related to law

We often try to post on a topic that is relevant at the College, such as the topic of a LawCats Live event or a guest lecturer. All law librarians and College staff and students are invited and encouraged to contribute to the blog to showcase their knowledge and expertise.

Our new blog has been well received. Faculty and students regularly offer positive feedback on our posts, and our blog is impacting the wider law library community since our posts are frequently re-shared in the national law library association daily newsletter.

The Outreach and Engagement Committee is also responsible for library orientation for first-year law students and a biannual Law Library survey. This year, because of the pandemic, we were not able to host the traditional Law Library Fun Fest. Therefore, we created a series of videos and research guides for our new students. Although it's not the same as meeting our new students

in person, we hope that our new Law Library director's Welcome message and Law Library Fellow **Savannah Long's** video introducing Law Library services, collections and people helped our valiant new students become acquainted with their library. We plan to host a 2L library orientation at the start of the next academic year.

In spring 2020 we also issued our biannual law student survey. With each iteration, our students provide tangible recommendations which help us evolve and continue to meet the needs of our students. One of the recommendations we implemented from the last student survey was to add live online one-on-one research support, emulating the reference desk in the Law Library. Another was to remind students about resources the library has, such as study aids, which we are doing through our blog and weekly email.

LAW LIBRARY FELLOWS PROGRAM

20 years strong

Cynthia Condit serves as director of the Law Library Fellows Program, now in its 20th year. In this role, Cynthia recruits and interviews potential fellows, creates training schedules for new fellows, and secures opportunities for teaching, research, and professional development during a fellow's time with us. She also advocates for our fellows when they enter the job market. This year was no different despite the global pandemic. The work of the fellows did not stop; it just changed and evolved to remain relevant in the work of the Law Library and the College of Law.

In addition to Cynthia's traditional work supervising and mentoring our fellows, Cynthia collaborated with Associate Dean and Law Library Director **Teresa Miguel-Stearns** who, in recognition of the changing face of the field of law and legal work, expanded the fellows program to allow individuals without a juris doctor to apply for the program. This decision came after Teresa and Cynthia examined hiring trends of the last decade and spoke with library directors at many top law libraries. Teresa and Cynthia are concerned about the barriers of entry into the profession of law librarianship, including the increasing cost of legal and library science education.

The 2020–21 Law Library fellows provided indispensable services for the Law Library

Thus, college graduates with experience in the legal field, legal research industry, or with a degree in law or a related field are strongly preferred for the fellowships. Individuals with a degree or experience in technology or data science, and those with foreign language skills are welcome and encouraged to apply as well. Teresa and Cynthia hope to develop a pipeline to recruit and develop law librarians from non-traditional backgrounds alongside the traditional Fellows who join the program with a juris doctor and sometimes significant practice experience.

Cynthia and Teresa also partnered with the University of Arizona School of Information (iSchool) to combine two

related certificates into a single, broadly accessible Legal Information Graduate Certificate. The new certificate is available as of fall 2021. The new coursework reflects the reality of today's job market and changes in the field of law and legal information. All students admitted to the University of Arizona Graduate Programs, including Law Library fellows and iSchool and College of Law students, are eligible to complete the requirements for the certificate. A juris doctor is not required for this certificate, just as it is not required for many positions in law libraries and the legal information industry.



LAW LIBRARY FELLOWS 2020–21

- ▶ **Christina Blood**
- ▶ **Lori Carson**
- ▶ **Alex Hutchings**
- ▶ **Savannah Long**
- ▶ **Devan Orr**
- ▶ **Rebecca Plevel**
- ▶ **Jen Rochelle**

The 2020–21 Law Library fellows provided indispensable services for the Law Library by handling reference desk shifts, conducting research for faculty under the guidance of the faculty services librarian, and assisting in various capacities as teaching assistants. Cynthia ensures that each fellow's experience is unique and tailored as much as possible to that fellow's interests.

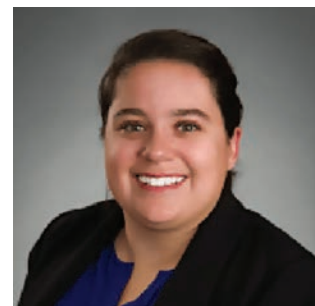
Christina and **Lori** completed their fellowships in spring 2020. Christina improved the Law Practice Management and Technology class by doing an assessment of the course before teaching several modules for the course in the spring. She accepted a position with the Department of Justice in Tampa, Florida. Lori contributed to a large-scale review of the Law Library's reference collection. Lori returned to Idaho to study for and take the Idaho bar exam.

Savannah completed her fellowship at the end of 2020 and accepted a position as Digital Services librarian at the University of Baltimore Law Library in Baltimore, Maryland. During the past year, she served as a teaching assistant for 1L legal research classes and a student mentor for the summer student research program. She also assisted with student outreach, notably creating online materials for incoming fall student orientation, including a video introduction to the Law Library.

Devan completed her MLIS at the end of the year. During the year she taught Introduction to Lawyering Skills, an introductory legal writing course for foreign language speakers, served as Adjunct Legal Research I Professor at the University of North Texas Law Library, and was a teaching assistant for 1L legal research classes. Devan served as a student mentor for the summer student



Alex Hutchings



Devan Orr



Rebecca Plevel



Jen Rochelle

research program. Some of her faculty research included investigating sexual relations and acts as consideration for marital contracts and no-knock warrants. During the spring semester she managed the Law Library Facebook page and posted research tips for students. Devan attended the American Association of Law Libraries (AALL) annual conference, the Connected Faculty Teaching Summit, and the Schiefelbein Conference on International Dispute Resolution. She participated on the internal website review committee, was co-chair of the Safe Back to Work Task Force, and was a member of the strategic planning Vision Statement Team. Immediately after her Fellowship, Devan led the College of Law's collaboration with the University of Arizona Athletic Department and developed an online learning module for student-athletes on Name, Image, Likeness. Devan has accepted a position as the Foreign and International Librarian at William & Mary Law Library.

continues



Rebecca arrived at the beginning of spring semester 2020. In addition to serving as a teaching assistant for 1L legal research classes and a student mentor for the summer student research program, she created and presented research sessions for the substantial paper and Indigenous Peoples Law & Policy (IPLP) students, and another on researching tribal law for the Federal Indian Law class. Rebecca updated and added topics to the IPLP research guide and, at the request of Professor **Robert Williams**, created a guide for students enrolled in the BA in Law Tribal Court and Administration Certificate Program. In addition, Rebecca completed several research projects focused on Native American law issues, contributed to the Law Library's social media platforms, created a library video tour for the Global Programs Orientation, and served as a member the Intranets Committee and the Outreach and Engagement Committee. She attended professional development events throughout the year, including the AALL annual conference, and a two-day event hosted by the American Philosophical Society addressing issues in Native American law. Rebecca has accepted a position as the reference and circuit librarian at the University of South Carolina Law Library.

From Spokane, Washington, **Alex** started the fellowship during summer 2020 and worked remotely throughout the year. He received an American Association of Law

Libraries (AALL) Scholarship Award for 2020. He created a slideshow on Ruth Bader Ginsburg which was featured on the Law Library homepage and highlighted nationally. Alex published an article about inclusion of images in case law opinions in the CRIV Sheet, an AALL publication. In addition, he completed numerous research projects on topics ranging from COVID vaccine proposals based on race and socioeconomic status, to wildlife trafficking, to taxation of employer-employee settlements. He chaired the strategic planning Mission Statement team and later served as a member of the Strategic Planning Committee. Alex has accepted a position as Reference and Outreach librarian at the University of Richmond Law Library.

Although a fellow for less than one year, **Jen** made a big impact in the Law Library. She served as a member of the Outreach and Engagement Committee and completed research projects on insanity defense pleas, Arizona legislative history, and the validity of risk assessment instruments for the criminal justice system. She also wrote an article for the CRIV Sheet on how law school immigration clinics could benefit from the use of AI. Jen provided a research session for Professor **Lynne Marcus's** immigration clinic and worked with Teresa to update the Law Library Practice and Administration class utilizing the soon-to-be-published open-access textbook for law librarianship co-edited by **Cas Laskowski**.

The Law Library Fellows Program, founded 20 years ago by retired director **Mike Chiorazzi**, is thriving in an unpredictable and changing world of legal education and information. As the legal industries change and evolve, the Law Library Fellows Program is equally progressive and innovative. The University of Arizona is the perfect institution to host the Law Library Fellows Program, as we work in collaboration with the College of Law and the School of Information to provide the very best education and mentoring for our Fellows.

SPECIAL COLLECTIONS

Recording and Preserving the History of the College of Law

Law Library Special Collections had an eventful spring in 2020. First, **Jaime Valenzuela** was promoted to Archivist III and, soon after, COVID forced Special Collections to go virtual. In May 2020 physical access to Special Collections by Law Library users was prohibited. Over the next year, Jaime regularly responded to archival requests from various University of Arizona Law community members, particularly the Alumni & Development Office. He provided the requested materials in a digital format whenever possible which required various trips to campus.

At the start of the work from home order, Special Collections, in collaboration with colleagues from the College of Law Alumni & Development Office, College of Law Communications & Marketing team, and College of Law IT team, initiated a project to preserve the College of Law Image Archive. Together, they successfully backed-up the archive onto an external hard drive with the goal of long-term access and preservation.

To help promote open access, increase visibility, and preserve digital content, the Law Library facilitated the collaboration between the Arizona Journal of International and Comparative Law and the University Campus Repository. Special Collections assisted with the acquisition of the complete archival holdings of Journal issues from HeinOnline and worked with the repository to add new journal material to the repository. Special Collections looks forward to building its relationship with both the repository and the Journal as new material is produced and made available via the repository. We hope to add other College of Law produced journal material in the repository soon.

Special Collections produced two new digital exhibits in two very distinct formats last year. Both exhibits included items from the College of Law Archives. Law Library Fellow **Alex Clay Hutchings** created a virtual Homecoming exhibit for the Alumni & Development Office while working from Spokane, Washington. To assist the project, Jaime pulled relevant photos from the College of Law archives. A visual photo grid was designed and shared with Alex to select photos for inclusion in the exhibit. After the team selected the photos, Jaime digitized them and shared them with Alex for use in the exhibit. The team passed on the final Homecoming exhibit to Alumni & Development to share with our alumni.



Archivist Jaime Valenzuela displays a presentation for new students during library orientation.

In support of the 40th annual, and first virtual, McCormick Lecture, Jaime produced his first on-line exhibit, The McCormick Lecture Series: Speaker Photos. To further support the lecture, Jaime digitized additional photos from the Archive and shared them with **James Alvarez** of the College of Law Media Team. With those photos and others from the College of Law Communications & Marketing team, James produced an introductory video for the McCormick Lecture.

In the coming year, Special Collections looks forward to establishing a greater relationship with the Legal Information Preservation Alliance, producing new online and physical exhibits, and continuing to process and build the University of Arizona Law student archive.

COLLABORATIONS

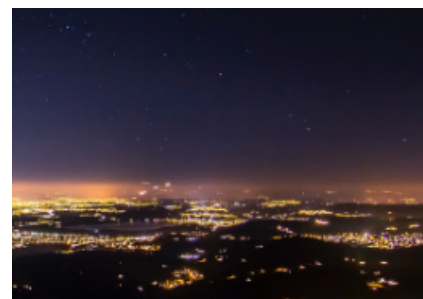
ARIZONA EDGE: COLLEGE OF LAW PARTNERSHIP WITH UNIVERSITY OF ARIZONA ATHLETICS

During spring 2021, members of the College of Law faculty, Law Library and student body partnered with University of Arizona Athletics to create an online learning platform to educate Wildcat athletes about their new opportunities to monetize their name, image, and likeness (NIL). **Arizona Edge** was launched on July 1, 2021, to great fanfare around campus and envy around the nation.

After a series of U.S. Supreme Court cases, changes to NCAA rules, and passage of local legislation, college athletes may now receive compensation for endorsements, appearances, and camps—anything that does not involve their actual performance on the playing field.

Rather than engage third-party vendors, University of Arizona Athletics approached the College of Law to help them educate student athletes in this space. Naturally, we enthusiastically agreed and pulled together a team, based in the Law Library, of faculty, librarians and a rising third-year law student, who created online learning modules in the areas of contracts, agents, tax, business entities, and intellectual property.

Law Library director, **Teresa Miguel-Stearns**, a former college athlete herself, hired **Devan Orr** to lead the project and 3L student **Carrington Vaughn** to contribute his expertise. Devan just finished a two-year term in the Law Library Fellowship program during which she proved to be a highly skilled teacher. Devan also served on the editorial board of the sports law journal in law school. Devan, with support from **Ginger Hunt**, senior director of Online Learning and Instructional Design at the College of Law, created and populated Arizona Edge, and wrote and filmed the contracts and agents' modules. Carrington worked with Professor **Mona Hymel** to develop the tax and business entity modules. Carrington worked closely with Devan to film his sections. Professor **Gavin Milczarek-Desai** created the intellectual property module. Together, this team, under Devan's leadership, created the foundation of the Arizona Edge program for our student athletes.

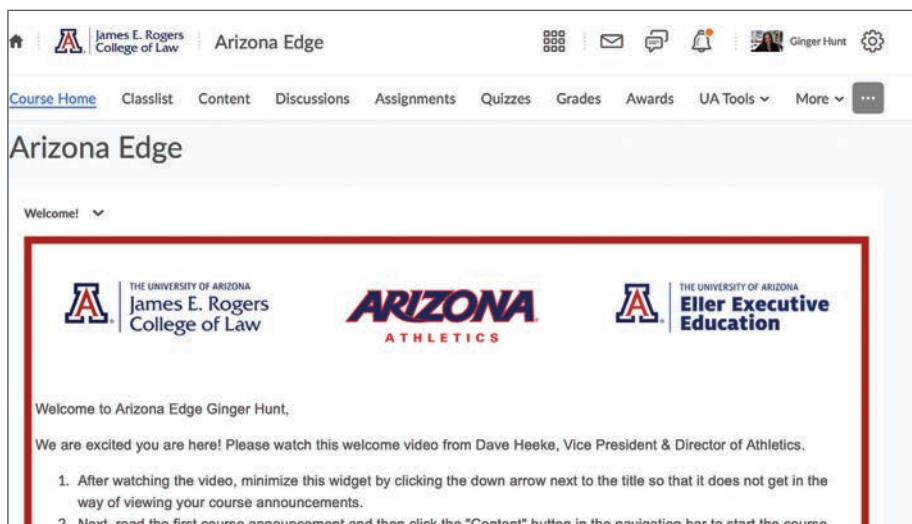


REACHING FOR THE STARS: LAW LIBRARY PARTNERSHIP WITH THE INTERNATIONAL DARK-SKY ASSOCIATION

Over summer 2020, Library staff **Teresa Miguel-Stearns** and **Cynthia Condit** began speaking with the executive director of the International Dark-Sky Association (IDA) about a potential, exciting collaboration. IDA wanted to create an open-access database of court decisions, laws, regulations and ordinances pertaining to light pollution.

This unique opportunity has synergies with the University of Arizona's world-renowned Steward Observatory and our space program with NASA. As the collaboration comes to fruition, all parties have agreed to a three-year project that began fall 2021. Cynthia directs the research of a Law Library fellow, while the law library, IDA and CCT at CALS work together to design a meaningful and innovating database to share openly upon completion.

We anticipate the Law Library and IDA collaboration will extend well beyond three years as we expand to include international jurisdictions in the database and develop other innovative pathways to protect our night skies.



NAVAJO NATION DEPARTMENT OF WATER RESOURCES LIBRARY PRESERVATION PROJECT

Partnering to Protect Vital Scientific and Cultural Information

UA TEAM

- ▶ **Jessica Ugstad**, Collections Management Librarian, Law Library; Project Manager
- ▶ **Teresa Miguel-Stearns**, Associate Dean and Director, Law Library
- ▶ **Toni Massaro**, Regents Professor and Milton O. Riepe Chair in Constitutional Law, College of Law; and the Interim Director, Agnese Nelms Haury Program
- ▶ **Nancy Peterson**, Assistant Director, Agnese Nelms Haury Program
- ▶ **Michael Wagenheim**, Assistant Dean of Information Technology & Online Learning, College of Law
- ▶ **Travis Spence**, Head of Technical Services, Law Library
- ▶ **Jaime Valenzuela**, Archivist, Law Library
- ▶ **Nikki Rae-Tulley** (Navajo), Doctoral Student, Environmental Science, University of Arizona
- ▶ **Rebecca Plevel** (Muscogee (Creek)), Law Library Fellow

NAVAJO NATION DEPARTMENT OF WATER RESOURCES TEAM

- ▶ **Maurice Upshaw** (Navajo), GIS Supervisor, Water Management Branch, Navajo Nation Department of Water Resources; Team Project Manager
- ▶ **Dr. Crystal Tulley-Cordova** (Navajo), Principal Hydrologist for the Water Management Branch, Navajo Nation Department of Water Resources
- ▶ Staff of Navajo Nation Department of Water Resources

The Navajo Nation Department of Water Resources

Library Preservation Project is a collaborative preservation and digitization project between the Navajo Nation Department of Water Resources and the Law Library, on behalf of the College of Law, supported by the Agnese Nelms Haury Program in Environment and Social Justice. This multi-phase project began its planning stages in fall 2020. The collection is of invaluable cultural and scientific significance. It contains reports, maps, and other information and knowledge that directly impacts the current and future health and economic well-being of the people of the Navajo Nation.

Phase I of this project involves the temporary relocation of over 8,000 water resource documents, reports and maps from the Navajo Nation Department of Water Resources Library to the Law Library where it will be secured, stored and prepared for digitization. The collection will remain available to researchers with the permission of the Navajo Nation.

The goal of **Phase II** is to digitize the collection to ensure the preservation of these unique, irreplaceable cultural resources. Digitization will honor the tribal and information sovereignty of the Navajo Nation and their data and resources. We expect Phase II to begin in late 2021 and to take several years. We plan to recruit and hire Native American students to help us with Phase II work, which will include preparing the collection materials for digitization, organizing information, and creating metadata. We are currently working to secure funding for Phase II.



A water tank on the Navajo Nation near Grey Mountain, Arizona. Credit: Carlee McClellan

continues

In **Phase III**, we will all collaborate with University of Arizona's Communication and Cyber Technologies team based at the College of Agriculture and Life Sciences to create a database to host the digitized library. The database will allow users to access the library remotely, with the ultimate goals of providing greater access to essential information and facilitating research to improve all aspects of water resources on the Navajo Nation.

Planning for Phase III is underway as we discuss the mission and vision for the database, the roles of each partner, and our efforts to secure funding. The Agnese Nelms Haury Program in Environment and Social Justice at the University of Arizona is funding Phase I of this project and will continue to support Phases II and III together with external funding that the team hopes to secure. The College of Law is supporting the project through the in-kind contributions of many members of the faculty, staff and administration.

Working on this project has also provided many opportunities for Jessica and members of the Tucson Team to

collaborate with University of Arizona colleagues inside and outside the Law Library, including: Risk Management and Safety, to determine the valuation of the collection to insure it sufficiently; Sponsored Projects and Contract Services, to draft and finalize the Memorandum of Agreement for this project as well as documentation for the Project CERES grant proposal; Engineering Research Administration Services, College of Engineering, to develop the budget for Phase II of the project for the Project CERES grant proposal; College of Law Finance and Administration, to finalize vendor contracts; and Law Library Access Services, to properly house and secure the collection.

Collaborating with our Navajo colleagues has been a fulfilling, humbling and educational experience. Having the unique opportunity to begin assisting in the fulfillment of the Navajo Nation Department of Water Resources goals for and preservation needs of the Navajo Nation Department of Water Resources Library Preservation Project is a great honor for all those involved.



ANTIRACIST AND SOCIAL JUSTICE RESOURCES GUIDE AND COLLECTION

Heeding the call

In June 2020, following a series of tragic incidents of police killings and brutality against people of color, the Association of College & Research Libraries issued a statement in support of other institutions speaking out against racial injustice. This statement included a call to “take action against systemic and inequitable policing practices.” The curated **Antiracist & Social Justice Resources guide** and the **Antiracist and Social Justice Collection** are two examples of how the Law Library heeded this call. The guide and collection are intended to provide the Law Library community access to resources that speak to the issues and experiences of underrepresented and marginalized communities.

The Antiracist & Social Justice Resources guide is a collaboration between **Jessica Ugstad**, Collections Management librarian, and **Jaime Valenzuela**, archivist, together with Antiracist and Social Justice Working Group members who curate and maintain the resources in the guide. This guide was created with the Law Library community in mind, and with the intention of providing access to valuable resources and opportunities for students and faculty to get involved.

Jaime curates and maintains the following sections:

- ▶ **Arizona Law**—Which includes Statements against Racism from the College of Law Student Groups Collection and selections of academic scholarship written by College of Law faculty
- ▶ **Events Blog**—Created to promote upcoming local and national virtual events on such topics as diversity, racism, and social justice to further the discussion taking place in our Arizona Law community.
- ▶ **Reading Group**—A faculty led, student driven group that has formed around topics including environmental justice, redlining/restrictive covenants, and education. This group initially started as a college-wide response to racial injustice and evolved into further supporting the Arizona Law’s Black Law Students Association yearlong speaker series titled “Racial Justice in the Law: Understanding the Path & Preparing for the Future.”

Jessica curates and maintains all other sections of the guide. Each section includes links to primary and secondary resources, teaching resources, embedded multimedia, and images and summaries highlighting books from the Antiracist and Social Justice and Tribal Law Collections. The sections are titled as follows:

- ▶ Racial Justice and Antiracism
- ▶ Indigenous Rights & Tribal Sovereignty
- ▶ Women’s Rights
- ▶ LGBTQIA+2 Rights
- ▶ Disability Rights
- ▶ (Im)migration Rights
- ▶ Get Involved

Jessica presented the Antiracist & Social Justice Resources at the Decolonizing the Stacks panel event, University of Pennsylvania Carey Law School, 13th Annual Public Interest Week, *Reframing the Nation: Working Towards Racial Justice*, that took place February 4, 2021. She provided an overview of the guide and other projects that the Law Library has completed that speak to the promotion of antiracism and social justice.

In addition to the guide, Jessica, in consultation with other librarians, began to curate a selection of treatises that mirror the same topics covered in Antiracist & Social Justice Resources. The Antiracist and Social Justice Collection is intended to provide the Law Library community with access to resources by, for, and about underrepresented and marginalized people, groups and communities. To support this collection, Jessica worked with **Monique Marquez** to identify and approve The Bookshop, an online book vendor with a mission to support independent bookstores. The addition of this new vendor means that most of the Antiracist and Social Justice Collection has been purchased with the intent to support independent bookstores through a one-stop vendor that holds similar values to those of the Law Library to provide access to resources that support culture and community.

COLLEGE OF LAW DIVERSITY COMMITTEE

Jaime Valenzuela, archivist, was named Chair of the College of Law's Diversity Committee for the 2020–21 school year. Jaime also served on the committee the previous year.

Last year, following the tragic murder of George Floyd and the ensuing protests, the Committee responded by organizing a yearlong virtual reading group, held in conjunction with the College of Law's Black Law Students Association (BLSA) Coffee Conversation Series. Organization of the reading group included identifying faculty members to facilitate reading group discussions, providing access to readings, and scheduling and promoting the sessions. The reading group was co-sponsored by the Dean's Office, BLSA, and the Law Library. Co-sponsorship showed a united college-wide effort to engage the community and offer support to the BLSA in particular.

Despite the unique set of challenges stemming from the pandemic, all committee members remained engaged and committed to supporting student group efforts related to diversity, equity, inclusion and allyship.

Collaboration with the college's Alumni & Development Office led to a donation of \$1,000 in support of committee events. A portion of the donation went toward supporting a virtual three-part training led by Trans Queer Pueblo (TQP), organized by the College of Law's Immigration Law Students Association (ILSA). TQP described the training as a way to understand the complexities of gender identity and sexuality through the lens of immigration, colonial and imperial history, and race. The TQP training was held in spring 2021. Like all committee-sponsored events this year, the training was held online.

To build upon the success of committee events, and to follow-up on several topics discussed in a student-led diversity panel in April 2020, Jaime recruited second-year College of Law Native American Law Students Association (NALSA) President **Amber Morningstar Byars** to collaborate on additional events. As a student member of the Diversity Committee, Amber helped organize two important events under the committee umbrella. The first was an Arizona Law Homecoming event held as part of the grassroots initiative Well for Culture. Open to the entire College of Law community, this event was aimed at reclaiming and revitalizing Indigenous wellness.

The second event was a diversity panel, Conversations on Allyship, which took place in March 2021. The event was held in partnership with, and included panelists and representatives and their allies from, the College of Law's BLSA, NALSA, the Armenian Law Students Association, the Immigration Law Students Association, Pride Law, and the American Constitution Society. Jaime moderated the panel and the Q&A session that followed. The event was organized to create an open and honest dialogue between minority communities at the College of Law and the students, staff, and faculty who wished to serve as allies for those communities. Nearly 100 participants attended the conversation. Following the panel, the committee submitted a report to Dean **Marc Miller** that included suggestions for appropriate follow-up actions and conversations with the idea that the College of Law could even better serve as an ally to its diverse student population.

The Law Library is honored to play such a central role in the College of Law's efforts to foster a welcoming, equitable, diverse and inclusive environment for all. The Law Library strives to provide a space where all our students can study in a safe atmosphere; a collection that reflects the research interests of our students as well as our faculty; and a team of professionals that is welcoming to every patron who walks into our library.





COLLEGE OF LAW, LAW LIBRARY, AND THE ABA LEGAL EDUCATION POLICE PRACTICES CONSORTIUM

Supporting police reform through gathering and sharing information

After the murder of George Floyd on May 25, 2020, law school deans from around the country, including our Dean **Marc Miller**, initiated a collaboration with the American Bar Association Legal Education division to create a Police Practices Consortium. The goal of the Consortium is to educate students while improving police practices across the United States.

Dean Miller and several other deans enlisted the support of their Law Library directors to become involved and develop a variety of projects to help bring attention to the project and prepare for its launch in the 2021–22 academic year.

As a result, Associate Dean and Library Director, Teresa Miguel-Stearns, organized a team of interested librarians who got to work on a variety of initiatives. The team created a National Calendar of Events related to police practices, reform and ethics. The Law Library hosts the

calendar at this time, and the Access Services team, led by Tim Blackburn, manages calendar event submissions and proactively seeks events for the calendar.

The Law Library directors team also pulled together a list of research guides from around the country that focus on police reform and antiracism and social justice. They are collecting course materials for law school classes on related topics to share across the 54 law school member institutions. And they've created a template for the first class of Consortium Fellows to collect community information related to law enforcement and criminal justice for ingestions into a database that will be available open-access. This work will form the foundation for the priorities of the Consortium when they are created upon the hiring of the executive director.

The Law Library is pleased and honored to be playing a significant role in this important and necessary work.

REMEMBERING THE “CHIORAZZI YEARS”

Honoring the Law Library’s longest serving Director

The Cracchiolo Law Library owes much of its present look and feel to the forward-looking leadership of **Mike Chiorazzi** who assumed the directorship in 1996. From that time until his departure in June 2018, Mike worked to build a skilled and committed staff to address a new generation of challenges to the profession and to the practice of academic law librarianship.



THE PEOPLE

Early in his tenure Mike began a Library Fellowship program using law school graduates seeking library degrees from the UA School of Information and Library Science. These future law librarians provided invaluable support to Law Library staff while completing their degrees. Since 2001, roughly 60 Law Library fellows have moved on to careers in law libraries, both nationally and internationally. The Fellowship program was a success for our faculty as well as they benefited from the fellows’ strong legal research skills applied to a multitude of faculty projects.

The “Chiorazzi years” will also be remembered for the enhanced professional status of law librarians within the College of Law. He allowed them the freedom to pursue scholarly projects which were both personally and professionally meaningful and gave them the financial support to do so. He also oversaw a reclassification project for university staff, which raised salaries and updated titles. He was a master of the “mystery budget” and knew how to coax the most out of each budget item.

Mike’s ability to think outside the box made for some beneficial opportunities for the library, such as “loaning” one law library staff member to a College of Law clinic and, in exchange, receiving a portion of grant money to help invigorate parts of the library collection.

LIBRARY SPACE

Mike was deeply involved with the transformation of the library’s physical space. Along with then-Dean **Toni Massaro** and others, he played a major role in the planning and design of a new, light-filled library space that would invite our students in and encourage them to stay. The Law Commons project involved moving the entire law school out of the building and finding temporary office and classroom space in various places around the north end of campus—a major endeavor but well worth the three-year wait. Indeed, for anyone familiar only with the current space, the previous version would be unrecognizable. Part of that transformation included implementing compact shelving as part of an overall space-saving effort.

TEACHING

Early on, Mike sought to bring librarians into the teaching curriculum, initially in an advisory role for the existing Ares Fellows program, but gradually as partners with individually assigned writing faculty from the college’s Legal Writing Program. He also initiated the popular summer Bootcamp course as a refresher for law students headed out to their first summer associate positions. Today, librarians teach a plethora of credit-bearing courses, including basic and advanced legal research, Teaching Legal Research, Law Library Practice and Administration, Law Practice Management & Technology, and several subject specific courses.

PROFESSIONAL STATURE AND THE CRACCHIOLO LAW LIBRARY

Mike’s editorship of the Legal Reference Services Quarterly spanned 20 years and brought recognition to the Law Library within the profession of law librarianship. As a regular speaker at American Association of Law Libraries annual conferences, he would “play to a packed house,” usually without notes, frequently irreverent in tone, and always with his trademark wit and humor.

AND FINALLY...THE FOOD!

For those of us who were lucky enough to have been part of the Law Library during Mike’s tenure, he will also be remembered for his annual home-cooked Italian holiday feast which was usually held in the library. In fact, we’re pretty sure Rm. 135 still gives off the occasional hint of sausage, peppers and onions, and eggplant Parmesan, Chiorazzi-style!



We are grateful for Mike’s leadership spanning more than two decades. He laid the foundation for one of the finest law libraries in the country—a reputation we continue to build up today

LIBRARIAN RETIREMENTS

During the past year the Library bid farewell to two of our longest serving librarians.

LEAH SANDWELL-WEISS

First, we bid a fond farewell to our colleague and friend, **Leah Sandwell-Weiss**, Reference librarian and Professor of Practice. Upon her retirement effective June 28, 2020, she became Librarian Emeritus. This marked the end of Leah's second career.

Prior to joining the ranks of academic law librarianship, Leah had a successful career in the Air Force. Leah attended University of Arizona Law, graduating with high distinction in 1984, and continued her military career as an Air Force JAG officer which took her around the world. Leah returned to the College of Law in January 2000 as a Reference Librarian.

During her 20-year second career here, Leah taught countless students legal research, provided research support to the faculty, and assisted with the creation and maintenance of the law faculty publications database. At the same time, she provided award-winning service to our national professional organization, the American Association of Law Libraries, and found time work with her church, where she is a Deacon, in supporting the most marginalized members of our community.

Leah has started to spend her time in "retirement" (aka third career) leading her congregation as they work to improve conditions for community members most in need of support.

Thank you, Leah, for more than two decades of service to the College of Law community.



MAUREEN GARMON

Maureen Garmon, Faculty Services librarian and Professor of Practice, joined Leah in retirement effective June 30, 2021. Maureen is an alumna of the University of Arizona (BA summa cum laude '89, MA Library Science '95) and joined the Law Library in 1997 after several years as a law firm librarian. She quickly became a stellar Faculty Services librarian, capable of superhuman feats finding the most esoteric documents and data in the furthest corners of the information universe.

Maureen is one of former director **Mike Chiorazzi's** earliest and undoubtedly most successful and longest serving hires at Law Library. Maureen helped shape the Arizona Law Library into what it is today while providing wise counsel to many of us over the years.

Maureen has begun traveling and spending lots of time with her children and grandchildren in her retirement.

Thank you, Maureen, for your 24 years of service to the College of Law community.



LIBRARIAN SCHOLARSHIP & PUBLICATIONS

CYNTHIA CONDIT

All In One Place—Software & Vendor Trainings, The CRIV Blog (2020)

Ransomware—Stronger than Ever, The CRIV Blog (2020); republished in 43 The CRIV Sheet No. 1, Nov. 2020

“The Wall” Litigation Moves Forward, But Slowly, The CRIV Blog (2020)

CRIV Blog, editor and contributor

SHAUN ESPOSITO

Codification (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Forms of Federal Statutory Publication (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Hold ‘em, Fold ‘em, Walk Away or Run: When to Stop the Search (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Internal Agency Materials (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Introduction to Secondary Resources (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Non Legal Resource: Online News Sources (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Preparing for Trial (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Reading Legislative History (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Researching Federal Executive Orders (forthcoming, Center for Computer-Assisted Legal Instruction, update and revision 2021)

Researching Social Security Disability Law (forthcoming, Center for Computer-Assisted Legal Instruction, 2013, revised 2019, update and revision 2021)

SARAH GOTSCHALL

State Documents Bibliography: Arizona: A Survey of Arizona State Legal and Law-Related Documents (Editor) (William S. Hein & Co., Inc. forthcoming 2021)

Introduction to Search Logic and Strategies (Center for Computer-Assisted Legal Instruction 2007, updated July 2020)

New Decade’s Resolutions: One Year Later, 40 (3) ALL-SIS Newsletter 7 (Spring 2021)

New Decade’s Resolutions: New Opportunities for Failure, 39 (2) ALL-SIS Newsletter 6 (Winter 2020)

The ABA Comes to Poke Around, 38(2) ALL-SIS Newsletter 6 (Winter 2019)

A Critter Caucus is Born: How Can You Get Your Own?, 39 (1) ALL-SIS Newsletter 3 (Fall 2019)

Technical v. Public Services: The Greatest Divide?, 38 (4) ALL-SIS Newsletter 3 (Summer 2019)

ALL-SIS Newsletter, editor and contributor

RIPS Law Librarian Blog, contributor
University of Arizona Law Library Blog, editor

CASANDRA LASKOWSKI

Introduction to Law Librarianship (co-editor with Zanada Joyner) (Open-access textbook; 2021)

But We Tried that Before: Using Creative Problem Solving to Create Braver More Innovative Law Libraries, in Millennial Leadership in Law Schools: Essays on Disruption, Innovation, and the Future (2021), with George Taoulsides

Voices Across the Spectrum: Olive Pits and Allyship, Spectrum (May/June 2021)

Structuring Better Services for Unstructured Data: Academic Libraries Are Key to an Ethical Research Data Future with Big Data, 47 J. of Academic Librarianship (2021)

Book Review: Caroline Criado-Perez, *Invisible Women: Exposing Data Bias in a World Designed for Men*, 112 Law Library Journal 352 (2020)

Exemplary Law Books of 2019, 10 J.L. 349 (2020), with Femi Cadmus

Inclusion Recs: 4 Black Imagination: Black Voices on Black Futures, AALL Spectrum (Sep./Oct. 2020)

Latinx voices: Cas Laskowski, AALL Latino Caucus (Feb. 2020)

AI Defined: Core Concepts Necessary for the Savvy Law Librarian, in Law Librarianship in the Age of AI (2019)

TechTalk column, *Informed Librarian* (monthly Feb. 2018–Aug. 2019)

Tinkering Librarian Blog,
(Co-founder & Contributor June
2016–July 2019)

*Pedagogical Lessons from Video
Games*, AALL Spectrum (Mar./Apr.
2019 cover article)

*Exemplary Legal Writing 2018
Books: Five Recommendations*, 9
J.L. 233 (2019), with Femi Cadmus
*Building Vendor Relationships that
Add Value*, 41 CRIV Sheet 7 (2019)

TERESA MIGUEL-STEARNES

Book Review: A World Without
Email. Cal Newport (Penguin 2021),
forthcoming, Law Library Journal
(2021)

Foreword in Introduction to Law
Librarianship (Cas Laskowski &
Zanada Joyner eds., 2021).

*Fostering a Culture of Teamwork
around Continuous Professional
Development*, 24 (3) AALL
Spectrum 13 (Jan./Feb. 2020)

*Collecting the Law of Latin
America: History, Challenges,
and Trends*, Latin American
Collection Concepts: Essays on
Libraries, Collaborations and New
Approaches (Gayle Williams and
Jana Krentz, eds., McFarland & Co.,
2019), with Julianne Grant

MARCELO RODRÍGUEZ

*COVID-19: How Law Libraries
Succeeded by Going Virtual
during the Pandemic*, 25 (3) AALL
Spectrum 31 (2021), with Shira
Megerman

*COVID-19: How Did Your Staff
Respond to the Pandemic?*, 25 (4)
AALL Spectrum 37 (2021), with
Shira Megerman

Member Profile: Vantage Point, 24
(3) AALL Spectrum 8 (2020)

*Artificial Intelligence & Implicit
Bias: With Great Power Comes
Great Responsibility*, 24 (5) AALL
Spectrum 14 (2020), with Kim
Nayyer and Sarah Sutherland

*Claiming Our Diversity, Celebrating
Our Common Ground*, 24 (5) AALL
Spectrum 30 (2020), with Victoria
De La Torre

*Global COVID-19 Research
Efforts*, 25 (1) AALL Spectrum
(2020), with Luis Acosta and Xavier
Beauchamp-Tremblay

*Law Librarians Working the Legal
Lens*, Eyes on COVID-19 Special
Issue, ReVista, Harvard Review of
Latin America (2020), with Michele
Villagran

*Refugees, Indigenous People,
Transgenders and Prisoners:
Latin American Governments’
Miscommunication with the
Most Vulnerable Communities
During COVID-19*, Latin American
Perspectives (2020), with Victoria
De La Torre

*Law Librarians Monitoring the
Legal Response to COVID-19 in
Latin America and the Caribbean*,
Blog of the International Assoc. of
Law Libraries (IALL) (2020)

Slaw, Canada’s Online Legal
Magazine, columnist

University of Arizona Law Library
Blog, columnist and editor

TRAVIS SPENCE

Disaster Preparedness Manual,
William S. Hein & Co. (2020)

Technical Services Law
Librarian (TSLL) TechScans Blog,
Contributing Editor

JESSICA UGSTAD

*Law Libraries Answering the Call:
Building Anti-Racism, Diversity,
Equity, Inclusion & Social Justice
Resources*, 26 (6) AALL Spectrum
16 (2021)

University of Arizona Law Library
Blog, contributor

JAIME VALENZUELA

*A Voice of Hope: Serving Through
Digitization and Initiative*, Hope and
Future: Perspective on the Impact
that Librarians and Libraries Have
on our World (Emerald Publishing,
Apr. 2021)

Special Collections and Archives in
Introduction to Law Librarianship
(Cas Laskowski & Zanada Joyner
eds., 2021), with Erin Grimes and
Jason LeMay

University of Arizona Law Library
Blog, contributor



FOUNDATION FOR THE FUTURE

Summary of the Law Library Strategic Plan

Changes and challenges brought about by the pandemic, new colleagues and reorganization of library processes and structures provided a unique opportunity to think broadly and creatively about the future of the Law Library. We want to be more valuable at the Law School and in our various communities as well as expand our efforts to develop leaders in the profession.

Already striding towards our Vision, we endeavor to increase our impact for all those we serve and support. Our Mission commits us to this ambitious trajectory. The Guiding Principles ensure we are conscientious, centering our values in each step of our growth. The Summary of Goals condenses our plan to active, digestible portions.

The full strategic plan can be found on the law library website: lawlibrary.arizona.edu/about/strategic-plan.

VISION

Proactively support and empower our diverse Law Library community, augment partnerships for social change, catalyze legal education innovation, and cultivate library leaders.

MISSION

The Law Library's mission is to:

- ▶ Develop innovative services and cultivate resources that benefit the current and future needs of our diverse Law Library community.
- ▶ Promote intellectual engagement.
- ▶ Train ethical, competent, and service-minded lawyers.
- ▶ Build inclusive community relationships to advance systemic equity and social justice.
- ▶ Invest in the professional growth of Law Library personnel.

GUIDING PRINCIPLES

- ▶ Embrace diversity, encourage equity, and ensure inclusivity.
- ▶ Put the stakeholders at the center of Law Library services and support.
- ▶ Demonstrate environmentally conscious and sustainable stewardship.
- ▶ Practice fiscal responsibility.
- ▶ Fulfill our responsibilities as a land grant, Hispanic-serving, and Native- and Alaska-Native-serving institution.
- ▶ Foster and develop librarians of the future.

SUMMARY OF GOALS

Empower Communities

Actively seek opportunities to elevate diverse voices and resources. Center inclusivity, equity, and sustainability in our work. Foster diverse, empathetic, safe, anti-racist spaces and culture.

Augment Partnerships

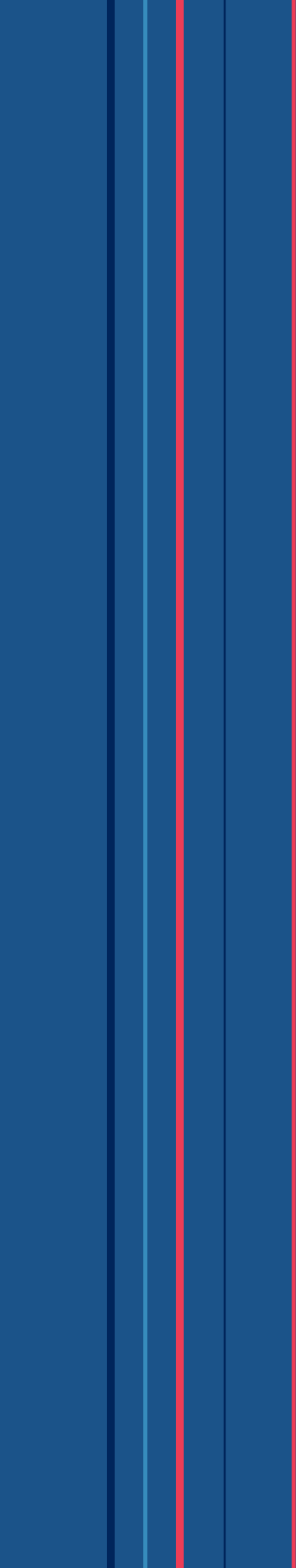
Increase engagement with local, national, and global community of the University of Arizona. Bolster collaborative relationships that support students, faculty, alumni, and public patrons.

Catalyze Innovation

Advance library services and space to foster creative learning, explorative pedagogy, and community impact. Broaden support to proactively serve as an essential partner in discoverability, dissemination, and promotion.

Cultivate Leaders

Stimulate creativity and encourage scholarly output for the betterment of the law librarian profession. Reforge the Law Library Fellowship to include non-traditional opportunities, formal mentorship, continued career guidance, and enhanced connection to fellowship alumni.



We respectfully acknowledge the University of Arizona is on the land and territories of Indigenous peoples. Today, Arizona is home to 22 federally recognized tribes, with Tucson being home to the O'odham and the Yaqui. Committed to diversity and inclusion, the University strives to build sustainable relationships with sovereign Native Nations and Indigenous communities through education offerings, partnerships, and community service.



THE UNIVERSITY OF ARIZONA

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James E. Rogers College of Law is approved by the Council of the Section of Legal Education and Admissions to the Bar of the American Bar Association.